



## Thomas R. Kobin

PARTNER

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### Overview

Thomas R. Kobin focuses his practice on complex civil litigation, as well as governmental, school, banking, labor and employment law, representing businesses, individuals, municipalities, counties, authorities and school boards in a variety of litigation and compliance matters involving collective bargaining, employee grievances, disciplinary hearings, tenure proceedings, student discipline, pupil records, public bidding, public contracts, construction law, election law, commercial law, family and medical leave, the Americans with Disabilities Act, civil rights law, discrimination claims, whistleblower claims, constitutional law and Open Public Meetings Act and public records issues. Tom heads the Firm's Labor Law Department. Tom's civil litigation practice includes employment actions, constitutional actions, construction claims, and insurance coverage actions. Tom actively works with clients to prepare and implement policies prohibiting discrimination and harassment, and provides training under those policies. He presently serves as the attorney for Haven Savings Bank and the East Rutherford Board of Education. Tom also played an important role in the formation of the North Hudson Regional Fire and Rescue, the State's largest regionalized fire department and now a national model for shared services. In July 2014, Tom was appointed as Corporation Counsel for the Township of North Bergen. In this role, Tom oversees the Township's departments and agencies in all legal related matters and provides information to town residents and hundreds of businesses within the Township on matters involving municipal legal issues. Following his service as Law Clerk to the Honorable Edward M. Coleman, J.S.C., Somerset County, New Jersey for the 1994 to 1995 term, Tom became an associate with a New York City firm. He joined Chasan Lamparello Mallon & Cappuzzo, P.C. in January 1997, becoming principal of the Firm on February 1, 2002.

### Practice Areas

- Business and Corporate Law
- Education Law
- Employment and Labor Law
- Governmental Law
- Labor Law
- Litigation

### Education

Seton Hall University School of Law, 1994 JD  
Cornell University, 1990 BS

## Bar Admissions

New Jersey  
New York

## Professional Activities

New Jersey State Bar Association  
Hudson County Bar Association  
New Jersey School Boards Association  
New Jersey League of Municipalities, Institute of Municipal Attorneys

## Court Admissions

United States Court of Appeals for the Third Circuit  
United States District Court for the District of New Jersey  
United States District Court for the Eastern District of New York  
United States District Court for the Southern District of New York

## Published Opinions

American Marine Rail NJ, LLC v. City of Bayonne, et al., 289 F. Supp. 2d 569 (D.N.J. 2003)  
Winters v. North Hudson Regional Fire and Rescue, 212 N.J. 67 (2012)

## Insights & News

2026 Edition of The Best Lawyers in America® Recognizes Ten CLM&C Attorneys  
2025 Edition of The Best Lawyers in America® Recognizes Record Number of CLM&C Attorneys