



## Germaine DePinto

DIRECTOR OF OPERATIONS

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### Overview

Germaine DePinto serves as the Director of Operations at Chasan Lamparello Mallon & Cappuzzo, PC where she brings over 20 years of experience in legal operations and firm management to her leadership role. She works closely with the firm's leadership on budgeting, policy development, resource allocation, vendor management, and compliance, while strategically overseeing all core business functions — including Human Resources, Finance, IT, Recruiting, Legal Support, and Facilities. A champion of technology and process improvement, Germaine is instrumental in enhancing operational efficiency and ensuring that the firm's operations align with its strategic goals, all while fostering a collaborative, people-first culture. Before joining the Firm, Germaine spent 15 years at Lowenstein Sandler, where she led a team of 50+ professionals across multiple departments and office locations. During her tenure, she launched the firm's first productivity tracking platform, established a cross-office Shared Support Services Team, and played a key role in office relocations, employee engagement initiatives, and the expansion of 24/7 Document Services. Known for her integrity, creative problem-solving, and big-picture thinking, Germaine is a thoughtful leader dedicated to creating supportive, high-functioning, and inclusive workplaces where both attorneys and staff can thrive.